

# Equity, Diversity, & Inclusion [EDI]

## TRAINING INSTITUTE



Join CommonHealth ACTION for a one-day training that will develop your knowledge and skills to apply equity, diversity, and inclusion, professionally and personally. Participants in the training will leave prepared to decide and act more equitably through policies, programs, and practices.

### WHEN:

**December 16, 2015**  
**8:30 am—5:00 pm**

*ON TIME ARRIVAL REQUIRED*

### WHO SHOULD ATTEND:

This interactive and dynamic training is designed for professionals from all disciplines, sectors, and career stages. Whether you are new to equity, diversity, and inclusion or already addressing equity in your work, this training will give you knowledge, skills, and tools to make a greater impact.

### WHERE:

**1301 Connecticut Avenue, NW, Suite 200, Washington, DC, 20036**

*(Conveniently located one block from the Dupont Circle Metro Station)*

### WHAT YOU WILL LEARN:

Participants will gain knowledge, skills, and abilities in *CommonHealth ACTION's Equity Competencies*<sup>®</sup>:

**COMMON LANGUAGE:** Awareness and understanding of EDI words, phrases, and concepts. Ability to exchange knowledge and information based on shared meaning (in ways that are easily understood) to support collaboration and communication.

**HISTORICAL CONTEXT:** Knowledge, awareness, and understanding of U.S. history; the evolving policy environment; past and current legal and social constructs for the privilege and oppression of certain populations; and their impacts on current societal conditions.

**PRIVILEGE AND OPPRESSION:** Knowledge, awareness, and understanding of the impacts of privilege and oppression at personal, community, and systemic levels.

**EQUITY LENS:** Ability to analyze the unfair benefits and/or burdens within a society or population by understanding the social, political, and environmental contexts of policies, programs, and practices.

**POLICY:** Knowledge and understanding of EDI in policymaking, analysis, and implementation with a focus on equity impact.

**COMMITMENT TO ONGOING LEARNING:** Expansion of knowledge, skills, and understanding through engagement in a culture of inquiry and continuous learning.

### HOW MUCH:

*Registration Fee Includes Training Materials, Certificate of Completion, and Lunch.*

**Individual Early Bird Registration:** \$399 (Ends December 4)

**Individual Registration:** \$449 (December 5 – December 11)

**Group Early Bird Registration\*:** \$369 (Ends December 4)

**Group Registration\*:** \$419 (December 5 – December 11)

*\*Groups may consist of 3-5 individuals from the same organization or established partnership*

**To register click here:** [www.chameetings.org/EDI2015](http://www.chameetings.org/EDI2015)

Registration fees are 50% refundable until December 2 and non-refundable after December 3. **There are a limited number of spaces available for this training, so register early!** We will accept registrants until the training is full or until December 9th.

**Continuing Education:** *This activity will provide up to seven (7) hours of instruction that may be applied towards continuing education units (CEUs). You must complete the full day to receive a certificate of completion and CEUs.*

For additional information, please email: [trainings@commonhealthaction.org](mailto:trainings@commonhealthaction.org)

“It is not often that I have been in a training with a group of people from so many different backgrounds, work places, races and job titles and felt so comfortable! The “wins” and “losses,” “benefits” and “burdens” and the definitions really opened my eyes! Natalie, you have a great team and a great training program!....  
Doreleena Sammons-Hackett,  
Directors of Health Promotion and Education, 10.23.15”



CommonHealth  
ACTION

NATIONAL OFFICE  
1301 Connecticut Avenue, NW  
Suite 200  
Washington, DC 20036  
P 202.407.7088 | F 202.407.7089